

KERALA BANK

THE KERALA STATE CO-OPERATIVE BANK LIMITED

COBANK TOWERS, HEAD OFFICE, P.B No.6515, PALAYAM, THIRUVANANTHAPURAM-695033, Email: kscb@keralacobank.com

The Kerala State Co-operative Bank (Kerala Bank) a scheduled Bank desires to appoint the following Resource Persons for the Establishment of Business Diversification & Product Innovation Cell (BDPIC) with the financial support from the co-operative Development fund of NABARD.

The appointment will be purely on contract basis for a period of the project i.e. three years and number of vacancies 1 each for all posts.

SI No	Category	Qualification
1	Resource Person 1	Post Graduate in Business Management/Rural Management/ Cooperative Management. CAIB will be added advantage for selection
2	Resource Person 2	Graduation in Agriculture and Allied disciplines, viz; 1) Minor irrigation, Land Development, Farm Mechanization, Animal Husbandry, Fishery, Forestry, Food Processing, Bio-technology etc. Post-Graduation will be added advantage 2) Officers who have worked in technical capacity in line departments of State Govt. / Central Govt. or ICAR/CSIR institutions

General Conditions

i) Technology Know -how: Should be technology savvy and a degree/diploma in technology is desirable.

ii) Essential Minimum Experience: At-least five years' experience in any of:

- Rural Financial Institution, NBFC, MFI, Insurance, Sales and Retail or in other relevant developmental institutions (SIDBI, NABARD, etc.). The former bank officer should have rural banking experience and be well versed with rural banking practices;
- Line Departments of State or Central Government with project implementing experience;
- Research or Teaching Instructions of ICAR/CSIR etc., in development/popularizing technologies suitable for rural areas.

iii) Age: Preferred age is less than 50 years; however, it can be relaxed by the selection committee depending on the education, experience and ability of the candidate

iv) Relaxation of Age in case of Retired/Resigned Officers: For retired/ resigned officers with suitable experience in dealing with the diversified products will be 65 years. The position held at the time of retirement will be as under

- Bankers:** should be ensured that they have worked for sufficient years at Branch level as well as decision making level (Scale III/IV) in loan appraisal and selection etc.;
- Line Department Officials:** the minimum level at retirement/ resignation will be Executive Engineer or equivalent
- Academic/ Faculty Candidates:** For applications from Academic/Research institutions, the minimum level at retirement/resignation will be Associate Professor or equivalent.

v) Language: should be proficient in the local language and have working knowledge of English/Hindi
vi) Willingness to travel: Should have sound knowledge of Indian Rural Economy and the ability to work with rural communities, communicate with them and willing to travel across the country.

Those who are interested may send in their application along with the copies of necessary documents to prove the experience , qualification and etc to The General Manager (HR), Kerala State Co-operative Bank Ltd. Palayam, Thiruvananthapuram -33

Last date for the receipt of application: 03.04.2021

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Chief Executive Officer